

COLLECTION ASSESSMENT KEY

This is not a comprehensive look at ambassador fitness. This is a tool to make a baseline assessment of an ambassador's suitability for continued life on display and work as an educator. This formal assessment should be made twice a year, however ambassadors should be monitored daily for good health and fitness. A sample assessment is at the bottom of this key. ABEF policy requires ambassadors who score below an average of 2.5 undergo further review and re-assessment following adjustments made in an effort to improve their score.

1. CONFIDENCE AND COMFORT ON DISPLAY

Most often visible and near front of enclosure, interacts with environment with visitors present

Score: 3

Usually but not always at a point away from visitors, usually does not interact with environment when visitors present

Score: 2

Always as far away from visitors as possible (even showing avoidance behaviors), few or no reports of interacting with environment when visitors present

Score: 1

2. INTERACTION WITH ENRICHMENT

Almost always interacts with enrichment

Score: 3

Sometimes interacts with enrichment

Score: 2

Almost never interacts with enrichment

Score: 1

3. ENGAGEMENT WITH TRAINING

Active participation in training sessions, many behaviors and continued learning

Score: 3

Limited participation in training, some basic husbandry behaviors

Score: 2

Not trained for any behaviors including husbandry, static display only

Score: 1

4. PHYSICAL DISABILITY – IMPACT ON GUESTS

No disability, or disability is something that visitors cannot see or have never commented on

Score: 3

Disability is visible and it appears to hinder the animal occasionally

Score: 2

Disability is visible and there is perceived suffering of the animal

Score: 1

5. PHYSICAL DISABILITY – SELF CARE AND MOBILITY

No disability—or disability does not impede self care and/or mobility

Score: 3

Disability impedes some self-care and mobility

Score: 2

Disability visibly impedes self-care and/or mobility to a point of concern—noted on wellness exams

Score: 1

6. DAILY HUSBANDRY

Little to no distress with hoses, buckets and rakes; can be cleaned by any trained personnel

Score: 3

Moderate distress with hoses, buckets, rake; must be cleaned by staff or removed from enclosure*

Score: 2

Extreme distress or concealment with hoses, buckets, rakes; can only be cleaned when removed from enclosure*

Score: 1

*If removal from enclosure (e.g. voluntary crate, glove) is a fluent behavior a higher score may be merited

7. PROGRAMMING CAPABILITIES

On-site and off-site program trained

Score: 3

Limited on-site ability (in-aviary/husbandry training)

Score: 2

No training for husbandry or in-aviary programs.

Score: 1

Ambassador name/species	Category 1	Category 2	Category 3	Category 4	Category 5	Category 6	Category 7	Average Score
Arden (BAEA)	2	2	3	3	3	3	2	2.6

Notes: Arden is an adult female Bald Eagle. She lives in a very large enclosure and is therefore often fairly far away from guests. She typically only participates with enrichment that is food based or novel. She is an active participant in her training and has many behaviors in her repertoire. She has a slight shoulder disability which prevents sustained flight but is otherwise unimpaired. In this setting, her disability is invisible and rarely noticeable. She shows no distress during husbandry as long as staffers are respectful of her space and allow her to move before cleaning near her. Her programming capabilities are limited for the time being to in-aviary work. Arden's score does not merit further review at this time.